



CONSTITUTION OF THE GHANA SOCIETY OF RADIOGRAPHERS

PREAMBLE

*We members of the Ghana Society of Radiographers, hereinafter referred to as '**The Society**', Realizing the need to unite to pursue our common goals of equality and fraternity And in solemn declaration and affirmation of our commitment to freedom, justice, probity, accountability and the rule of law, Do hereby enact, adopt and give onto ourselves and future members of the Radiography profession this constitution for the governance of the Ghana Society of Radiographers and its members.*

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PART A

ARTICLE 1

1. DECLARATION OF SUPREMACY

This Constitution shall be the supreme law or rules or regulations of members of Ghana Society of Radiographers and/or the society (hereinafter called '**The Society**') which shall be the supreme law or regulations or rules of the society. Any document, card, rule, proclamation, etc. of the society that is inconsistent with the provisions of this constitution shall to the extent of that inconsistency be void.

ARTICLE 2

2. NAME

The Society shall be known and called **Ghana Society of Radiographers**, abbreviated to read **GSR** and hereinafter referred to as **The Society**.

ARTICLE 3

3. OBJECTS

3.1 The object of the Society is to concern itself with all matters affecting the radiography profession in Ghana and shall for that purpose take such action, as it considers expedient and necessary.

3.2 Without prejudice to clause 3.1 of this article, the Society shall concern itself with

- i. the defense, upholding and maintenance of the honour and dignity of the radiography profession;
- ii. the organization and promotion of radiography education;
- iii. the maintenance of the highest standards of clinical practice, professionalism, discipline and etiquette in radiography;
- iv. the promotion and support of research in radiography;
- v. the furtherance of good relationship between the society and similar organizations of

Medical Radiation Technology professionals abroad, to augment the delivery of health care in Ghana;

- vi. the creation of awareness of the science and benefits of radiography and to act as an advisory body to its members, other associations, private or government institutions and the general public; and
- vii. The conferment of honour on deserving members.
- viii. To seek, maintain and/or preserve the general well-being of its members
- ix. To regulate the membership and manage the status, qualification, etc. of its members.
- x. To where appropriate liaise and/or work together with other associations of similar or other objectives for the general well-being of the society and its members
- xi. Any other reasonable and acceptable objectives as the society may from time to time be subject to or accept.

ARTICLE 4⁷

4. LAWS AND REGULATIONS:

This constitution is subject to the following Laws/Regulations:

- a. 1992 Constitution of the Republic of Ghana.
- b. The Health Professions Regulatory Bodies Act, 2013, Part One (ACT 857) of the Republic of Ghana.
- c. Nuclear Regulatory Authority Act, 2015 (ACT 895)
- d. Atomic Energy Commission Act, 2000 (ACT 588)
- e. Health Institution and Facilities Act 2011, Part One (Act 829)
- f. Any other enactment/re-enactment/regulations made under an authority recognized under the Laws of The Republic of Ghana

ARTICLE 5²

5. HEADQUARTERS OF SOCIETY:

The Headquarters of the Society shall be in Accra with its registered address as National Secretariat, Ghana Society of Radiographers, Korle Bu, Accra, Post Office Box KB 313, Korle Bu, Accra or any other location or Post Office Number or Numbers as the Society may decide upon from time to time.

ARTICLE 6

6. ORGANIZATIONAL STRUCTURE:

6.1 The Society shall have a hierarchical structure with clearly defined functions and relationships as follows:

- i. ***Congress or General Assembly.*** the Congress shall be the highest decision making body of the Society. it shall comprise members of the Society in good standing who shall have satisfied the processes and conditions of registration to participate in a general meeting convened in accordance with this Constitution
- ii. ***National Executive Council.*** there shall be a National Executive Council (hereinafter referred to as The COUNCIL), which shall be responsible to and derive its powers from the General Assembly.
- iii. ***National Executive Officers.*** the National Executive Officers shall oversee the day-to-day administration of the Society. It shall be responsible to the National Executive Council and subsequently to the Congress.
- iv. ***National Secretariat.*** The Society shall have a National Secretariat to be housed at the headquarters of the Society.
- v. ***Committees.*** The Society shall have Committees and subcommittees to facilitate its work at the various levels as it deems fit, as the situation shall, or may require.
- vi. ***Regional Executive Committee.*** There shall be a Regional Executive Committee of the Society in each of the administrative regions of the Society that shall be headed by a Regional Chairperson and be directly responsible to the National Executive Council and who shall be a member of the National Executive Council.³

ARTICLE 7

7. MEMBERSHIP.

7.1 Full Membership

- a. Full membership shall be opened to all qualified professionals under the Medical Radiation Technology group of the Allied Health Professions, namely Diagnostic Radiographers, Radiation Therapists, Nuclear Medicine Radiographers, Sonographers and Radiologic Technicians who meet the Society's Professional Development Education and Research Committee criteria for such membership.
- b. A full member shall also be registered with the Allied Health Profession's council as a condition precedent to be a member of this society

7.2 Student Membership

- a. Student membership may be open to all students pursuing Bachelor Degree or Higher Degree programme in Medical Radiation Technology from institutions accredited by the Allied Health Professions Council and the National Accreditation Board and meet the Society's Professional Development, Education and Research Committee criteria.
- b. A student may be permitted to take part in such proceedings and functions of the Society, and shall not vote on any resolution at any meeting of the Society
- c. A Student Member shall not hold any office on the National Executive Council except Student representative.

7.3 Temporary Membership

- a. Temporary membership up to six (6) months may be offered to qualified visiting Medical Radiation Technology professionals who are certified members of their national associations and meet the Society's Professional Development Education and Research Committee's criteria for such membership.
- b. All qualified Medical Radiation Technology professionals serving as interns who meet the Society's Professional Development, Education and Research Committee criteria may qualify for temporary membership subject to the written approval of the appropriate body
- c. An Intern desiring to be a temporary Member must also be registered with the Allied Health Professions Council in Ghana, and be an intern in an accredited medical facility.
- d. Temporary members may attend all meetings and use facilities of the Society but are not permitted to vote and shall not hold any office in the Society. Temporary membership is subject to renewal.

7.4 Overseas Membership

- a. Overseas Membership is open to Medical Radiation Technology professionals working abroad who meet the Council's criteria for such membership.
- b. Overseas members may attend all meetings and use facilities of the Society but are not permitted to vote and shall hold no office in the Society.
- c. He/she shall pay an annual subscription to be determined by the Society.

7.5 Affiliate Membership

- a. This is open to individuals who want to be associated with Society.
- b. May be permitted to take part in such proceedings and functions of the Society, as the Council shall deem fit, but shall not have any vote on any resolution at any meeting of the Society.
- c. Shall not hold any office.

7.6 Corporate Membership

- a. This is open to suitable commercial organizations and institutions that want to be associated with the Society.
- b. May be permitted to take part in such proceedings and functions of the Society, as the Council shall deem fit, but shall not have any vote on any resolution at any meeting of the Society.
- c. Shall not hold any office.

7.7 Honorary membership

- a. The Society, at Congress, may resolve by special resolution, that the National Executive Council admits to honorary membership any personality who in the opinion of the Council has rendered significant service to the Society or to any of the objects for which the Society is formed to promote.
- b. May be permitted to take part in such proceedings and functions of the Society, as the Council shall deem fit, but shall not have any vote on any resolution at any meeting of the Society.

- c. Shall not hold any office.
- d. Shall not be liable to pay admission fee or any subscription to the Society.

7.8 Senior Membership

- a. Senior members must have been a full member of the Society and retired from active service.
- b. Such Senior Members will enjoy all the privileges of membership but may not be obliged to pay any subscription or dues

7.9 Registration

- a. Registration of members is by application to the General Secretary of the Society who shall refer all membership application to the Professional Development, Education and Research Committee.
- b. The Professional Development, Education and Research Committee shall assess all applications for membership and make recommendations to the National Executive Council, which shall take a decision on such application based on available recommendations.
- c. The recommendations of the above mentioned committee shall not be binding on the National Executive Council.
- d. All membership registrations shall be accompanied with a registration fee to be determined by the Council together with all the requirements demanded from the applicant.
- e. Each member shall pay to the Society such fee(s), dues and fulfill such other condition(s) as shall be prescribed by the Society from time to time and/or as may be amended from time to time.
- f. A member is deemed to be in good standing if such a member has discharged all financial and other obligations as mandated by the Society for not less than 6 months. ⁴

7.10 Resignation or Cessation of Membership

7.10.1 A person shall cease to be a member of the Society under the following conditions:

- i. If he/she resigns from the Society

- ii. If he/she is dismissed by the Society
- iii. Upon erasure of his/her name from the register of the AHPC under any section of the Health Professions Regulatory Bodies Act, Act 857, 2013 or any other relevant regulation in force at the time.
- iv. If he/she dies
- v. If his/her license or certificate to practice is revoked or withdrawn or ceases to be valid

7.10.2 The National Executive Council may recommend to any meeting of the General Assembly the exclusion/dismissal of any member from the Society if the Council is satisfied after due process that;

- i. the conduct of such member is detrimental to the honour and integrity of the Ghana Society of Radiographers or calculated to bring the profession or the Society into disrepute;
- ii. the member has willfully and repeatedly refused to comply with the provisions of the Constitution and the code of ethics of the Society.
- iii. the member has been convicted of any crime per the laws of the republic of Ghana relating to the profession or for dishonesty.

7.10.3 Any member, who is dismissed from the Society, shall lose his/her benefits and his/her name shall be erased or struck off the records of the society.

ARTICLE 8

8. THE CONGRESS OR GENERAL ASSEMBLY:

- a. The Congress shall be the highest decision making body of the Society.

- b. The Congress shall comprise members of the Society in good standing who shall have satisfied the processes and conditions of registration to participate in a general meeting convened in accordance with this Constitution.
- c. All decisions taken or arrived at Congress or General Assembly shall be binding on all members.
- d. Congress shall be convened every 3 years in a cycle. ⁵

8.1 Functions of the Congress

The Congress shall as part of its functions:

- i. Consider matters affecting the national and global interest of the Society.
- ii. Receive and approve Council/other relevant reports, financial statement(s) and audited accounts of the Society.
- iii. Appoint auditors for the ensuing year.
- iv. Consider such other business, as the Council may recommend.
- v. Elect the appropriate members of the Council and National Officers, in accordance with the provisions of this Constitution. ⁶
- vi. 8.2 Notwithstanding the provisions of Articles 8.1 (I to v), Congress may at its meetings delegate the execution of a specified action to the Council or other bodies with appropriate conditions.

ARTICLE 9

9.1 THE NATIONAL EXECUTIVE COUNCIL:

- a. The governing body of the Society shall be the National Executive Council, in this Constitution referred to as the COUNCIL.
- b. The Council shall be the second highest decision-making body of the Society
- c. All decisions taken by the National Executive Council shall be binding on all members and/or the society unless specifically reversed or suspended by the Congress or General Assembly.
- d. The Council shall be constituted by the following members ⁷
 - i. all the National Executive Officers of the Society

- ii. the immediate past President of the Society
- iii. the immediate past General Secretary of the Society
- iv. all the Regional Chairpersons of the Society
- v. the representative of the presidents of Student Medical Radiation Technology professionals
- vi. a representative from academia
- vii. A representative from the Diagnostic Radiographers
- viii. A representative from the Therapy Radiographers
- ix. A representative from the Sonographers
- x. A representative from Nuclear Medicine Technologists
- xi. A representative from the Overseas Radiographers

9.2 *Functions of the National Executive Council*

- i. The National Executive Council shall, subject to such decisions as may be taken at the Annual General Assembly be responsible for :
- ii. The realization of the object of the Society; and
- iii. Ensuring the carrying into effect of the provisions of this Constitution and decisions arrived at or taken at the Congress or General Assembly or at their meetings.

9.3 *For the purpose of Article 9: clause 1 of this article the Council shall:*

- i. Set the corporate strategy, overall direction, mission, vision, core values for the Society and establish long-term objectives and goals as well as policies supporting them
- ii. Be the trustees of the funds and assets of the Society.
- iii. appoint individuals to serve on standing and ad-hoc committees and panels
- iv. ensure that resolutions passed at Congress are in conformity with the Constitution;
- v. Determine benefits and privileges for persons in positions of trust, authority and responsibility in the Society, subject to the prior approval of Congress.

- vi. convene Annual General Meeting
- vii. convene Congress
- viii. ensure that the President, General Secretary, Financial Secretary and Auditors of the Society present their relevant reports to the General Assembly as prescribed by this Constitution;
- ix. provide advice and counsel to the National Executive Officers of the Society;
- x. encourage research into various branches of radiography and for this purpose recommend the endowment by the Society for scholarships, prizes, fellowships or professorship in the College of Health Sciences, School of Biomedical and Allied Health Sciences and such other institutions as the Council may determine;
- xi. Establish links between the radiography profession in Ghana and the profession in other countries; and generally secure the well-being and advancement of radiography profession in Ghana.
- xii. Refer all disciplinary cases to the Legal, Ethics and Disciplinary Committee for investigation and appropriate recommendation(s).
- xiii. have the power to apply the appropriate sanctions or disciplinary measures as stipulated in this Constitution against any member after due process as indicated in Article 11.5 (G,H,I,J,K) and any other portion of this constitution.

ARTICLE 10

10 NATIONAL EXECUTIVE OFFICERS:

10.1 The National Officers of the Society as defined in article 6.1 (iii) of this Constitution shall constitute the National Executive officers of the Society.

10.2 The Society shall have the following elected National Officers who shall perform the functions specified in this Constitution:

- i. President;
- ii. Vice President;
- iii. General Secretary;
- iv. Deputy General Secretary;

- v. Financial Secretary;
- vi. Organizing Secretary;
- vii. Public Relations Officer;

10.3 The National Executive Officers shall carry out the functions of the Council in-between meetings of the Council, and report to the Council

10.4 It shall be responsible for the day-to-day business of the Society. A member may be elected to occupy an executive office for a maximum of 2 consecutive terms. ⁸

10.5 *The President shall-*

- a. be the chief executive officer of the Society
- b. be responsible in conjunction with the Council for ensuring the smooth and effective functioning of the Society at all levels
- c. coordinate the work of the Council
- d. preside at all meetings of the Society, the National Executive Officers, the national executive Council and the Congress or any other General Conference of the Society at which he is present
- e. be the number one member of the Society to local and international meetings unless otherwise determined by the Council
- f. Have a casting vote in event of a tie at voting.
- g. be a signatory to the Society's bank account, and all documents issued in the name of the Society

10.6 *The Vice President shall-⁹*

- a. Be directly responsible to the President by assisting him/her in the discharge of functions.
- b. Co-ordinate the work of the committees.
- c. Assist and support the President in the discharge of the functions of that office.
- d. assume the duties of the President when;

- i. the president is disabled by reason of absence, illness, or other incapacity from discharging duties.
 - ii. the office of the President becomes vacant by resignation, or removal from office or any other cause.
 - iii. the president is the subject of any investigations or disciplinary proceedings or court proceedings.
- e. Chair the Welfare Committee

10.7 *The General Secretary shall-*

- a. directly oversee and supervise the work of the National Secretariat of the Society.
- b. ensure that minutes of the following meetings are accurately recorded and kept:
 - i. Congress, national, general and special meetings of the Society
 - ii. meetings of the Council and the Executives officers;
- c. take and keep other records of the Society
- d. Transact all correspondence of the Society, subject to such directions as the President may give.
- e. Inform all members at least three months before Congress or any other National meetings, except for emergency meetings.
- f. be a signatory to the Society's bank account

10.8 *The Deputy General Secretary shall-*

- a. Assist the General Secretary in performing his/her duties.
- b. In the absence of the General Secretary, act on his/her behalf.
- c. perform any other duty that may be assigned to him/her by the General Secretary or the National Executive Council

10.9 *The Financial Secretary shall-*

- a. Chair the finance committee.
- b. Receive and collect all monies of the Society and deposit such funds into Society accounts within three

working Days of receipt thereof.

- c. keep books of account of the Society and proper records in relation to the accounts
- d. Prepare the annual budget of the Society and submit it through the National Executive Officers for approval by the Council not later than three months following the Annual General Assembly.
- e. be a signatory to the Society's accounts

10.10 *Organizing Secretary shall-*

- a. Arrange for all logistical needs of the Society.
- b. organize and arrange lectures, symposia, workshops, seminars, meeting venues and social events.
- c. undertake any other duty that may be assigned to him/her by the President or the Council

10.11 *The Public Relation Officer shall;*

- a. ensure that the Society maintains a good image nationally and internationally
- b. ensure that the public is well informed about matters affecting the Society
- c. be the spokesperson of the Society to the public
- d. assist and advise on public relations business of the Society
- e. coordinate the functions and activities of the Society's website
- f. coordinate the functions of the Publicity Committee
- g. be responsible for the dissemination of notices and information within the society and between the society and the general public or any institution.
- h. Perform such relevant duties as may be directed by the President, the Council or the General Assembly but taking due cognizance of the powers of the three in any conflicting directive(s).

ARTICLE 11

11 STANDING COMMITTEES:

11.1 The Society may appoint committees composed of members and may assign such committees such functions as it may determine.

11.2. Without prejudice to clause 11.1 of this article, the Society shall appoint Standing Committees which shall be Committees of the Council for the following purposes:

- i. Professional Development, Education and Research;
- ii. Labour, Legal, Ethics and Discipline;
- iii. Welfare Committee;
- iv. Finance;
- v. Publicity;

11.3 *General Rules for Standing committees*

- a. All Committees Members shall be appointed by the Council.
- b. The tenure of office of committee members shall be three years and subject to re- appointment after which they cannot be re-appointed. ¹⁰
- c. Each committee shall have one Council member in its membership.
- d. No member shall serve on more than two committees.
- e. Each committee shall be made up of not more than five (5) members.
- f. Apart from the Finance and Publicity Committees, each committee shall appoint its chairperson and secretary from among its members.
- g. The chairperson shall convene committee meetings.
- h. The date, time and agenda for meetings shall be communicated to members at least one week before the meeting, except for emergency meetings.
- i. At all meetings three people including the chairperson or secretary shall constitute a quorum
- j. Decisions at meetings shall be by simple majority.

- k. The secretary shall maintain a record of proceedings of all meetings, including a register of attendance.

11.4 *Professional Development, Education and Research Committee*

- a. The Professional Development, Education and Research Committee shall;
 - i. Be responsible for occupational standards.
 - ii. Serve as liaison between the Society and the training institutions.
 - iii. Design accredited courses for the training institutions.
 - iv. organize certified professional internship programmes.
 - v. establish and update Quality Assurance benchmarks (SOP, QC, Safety, etc).
 - vi. organize continuous education for members.
 - vii. be responsible for scientific advisory panels.
- b. The scientific advisory panels shall include but not limited to the following:
 - i. General Radiography
 - ii. Forensic Radiography
 - iii. Computed Tomography
 - iv. Magnetic Resonance Imaging (MRI)
 - v. Fluoroscopic Examination
 - vi. Ultrasonography
 - vii. Therapeutic Radiography
 - viii. Nuclear Medicine
 - ix. Angiography

- x. Paediatric Radiography
 - xi. Trauma Radiography
 - xii. Quality Assurance
 - xiii. Radiation and General Safety
- c. The scientific advisory panels will provide pools of expertise and knowledge in determining policy, developing publications and advising government or media.

11.5 The Labour, Legal, Ethics and Disciplinary committee shall-

- a. provide interpretation and advice on legal and regulatory matters
- b. collect, compile and submit proposals to congress for consideration
- c. represent the Society during labour negotiations
- d. Cause the services of labour experts to be engaged, where it is deemed that members are not adequately resourced to represent the society.
- e. represent the Society at fora and legal matters with regulators, agencies and organizations
- f. secure the services of a legal team in representing the Society in the event where the Society is suing or being sued in a court of Law, and sensitize members with the provisions regulating Allied Health Practice as prescribed in the Health Professions Regulatory Bodies ACT 587, 2013, in Ghana as well as advice and representation on all legal issues pertaining or affecting the society.
- g. exercise the function of investigating all reports of misconduct/ breach of the code of ethics referred to it by the Council and/or Congress.
- h. examine the merits of complaints brought before it and report to the National Council.
- i. give a fair hearing to a member who is reported or alleged to have misconduct himself/herself
- j. submit their recommendations to the council for the application of such prescribed sanctions for a member who is found to have misconduct himself/herself. Such Sanctions may comprise:
 - i. Demand for Apology
 - ii. Suspension of license, certificate or membership in the society

- iii. Dismissal from the Society. (A dismissed member of the Society shall lose all his/her benefits).
- k. shall take cognizance of the Code of Ethics of the Society, the Constitution of the Society, The Health Professions Regulatory Bodies ACT, 857 of 2013 and other relevant laws and regulations
- l. any other sanction as the committee may deem fit within the circumstances and facts of each case or as the contemporary trend might dictate

11.6 *The Finance Committee*

The Finance Committee shall-

- a. organize fund-raising activities, collect dues and all other monies for the Society
- b. invest funds of the Society upon direction from the Council and in consultation with investment experts.
- c. monitor financial activities of the society
- d. be chaired by the Financial Secretary

11.7 *The Publicity Committee*

The Publicity Committee shall-

- a. publish manuals, magazines, and newsletters of the Society
- b. develop marketing and publicity activities for the Society.
- c. develop and regularly update a website for the Society.

ARTICLE 12

12 Editorial Board

12.1. *Editorial Board*

- a. The Society shall have an Editorial Board, which shall be known as Ghana Society of Radiographers Editorial Board
- b. The Editorial Board shall be constituted by the National Council, in consultation with the Professional Development, Education and Research Committee.
- c. The tenure of office of members on the Editorial Board shall be determined by the National Executive Council except the two National Executive Members, who shall be appointed by the president, and whose tenure shall be fixed at no more than two (2) years and shall be eligible for re-appointment, after which they shall not be re-appointed
- d. The Editorial Board shall communicate to the National Executive Officers of any vacant position on the Board
- e. Replacement shall be made for a Board member who vacates his/her position by the Council in consultation with the Professional Development, Education and Research Committee.
- f. The same shall apply to a vacancy that arose out of a dismissal or death or suspension or retirement of a member of the committee.
- g. The composition of the Editorial Board shall comprise
 - i. Editor-In-Chief (Chairperson);
 - ii. Editorial Secretary;
 - iii. First National executive Officer Appointed by the president;
 - iv. Second National executive Officer Appointed by the president;
 - v. Publicity Manager;
 - vi. Editors of up to Two (2) members;

12.2 *Functions of the Editorial Board*

The Editorial board shall discharge their duties as follows:

- a. Be responsible for the production of Journals and magazines for the Society. The Journal shall be known as Ghana Radiography Journal and the magazine, Ghana Radiography News;

- b. produce at least one Journal and one Magazine in a year for the Society;
- c. operate a separate account for its activities to be known as GSR Editorial Board Account in a recognized financial institution;
 - i. The Editor-In-Chief, Editorial Secretary and the two National Executive Officers of the board shall remain signatories to the account.
 - ii. Either the Editor-In-Chief or the Editorial Secretary and any of the NEO members on the Board can sign to withdraw funds from the account.
 - iii. The Editor-in-Chief shall present an annual budget to the National Executive Officers, who shall in turn lay it before the National Council for approval.
 - iv. Sources of funds shall include but not limited to annual budget contribution from the Society, proceeds from sales of Journals and magazines, organized fund-raising or donations
 - v. The accounts shall be audited at the end of every year by the Society's Internal Audit Committee and the report presented at the General Assembly /Congress by the Chairman of the Audit Committee.
 - vi. The Editor-In-Chief on behalf of the Editorial Board shall submit an annual report and an End of year Financial Statement to the National Executive Committee, who shall in turn present it to The National Council. The Editor-In-Chief shall be invited to the Council meeting to explain the presented report and financial statements to Council members.
 - vii. The signatories to that account shall include the Editor-in-Chief, Finance Secretary, and General Secretary of the Society
 - viii. The editorial board shall account to the National Executive Council for its operations and accounts every quarter.
- d. Promote the marketing and publicity of the society's Journal and Magazine on both national and international platforms.

ARTICLE 13

13. NATIONAL SECRETARIAT:

1. There shall be at the Headquarters of the Society a secretariat consisting of such administrative and other staff as the National Executive Council may consider necessary to appoint from time to time.
2. The Council shall determine the remuneration and conditions of service of the staff of the Secretariat.

3. The Secretariat shall-

- a. carry out the functions of the Society at the Headquarters;
- b. establish regular liaison with regional branches of the Society;
- c. keep the records of the Society
- d. ensure the proper keeping of accounts, preparation and production of reports of the Society;
and
- e. generally carry out the directives of the National Executive Council

13.1. *Executive Secretary*

There shall be an Executive secretary of the Society appointed by the National Executive Council of the Society who shall be the head of the secretariat and who shall in the performance of his/her functions be responsible to the Council through the General Secretary and the President of the Society.

PART B

REGIONAL BRANCHES OF THE SOCIETY

ARTICLE 14

14.1 *Regional Branches of Society*

For administrative purposes, the Society shall group the Members into five (5) geographical zones based on the distribution of Members.

- a. Roentgen Region – Greater Accra;
- b. Curie Region – Eastern and Volta;
- c. Doppler Region – Western and Central;
- d. Hounsfield Region – Ashanti and Brong-Ahafo;
- e. Hertz Region – Northern, Upper East and Upper West;

14.2 Every Regional Branch of the Society shall have the following officers

- i. Chairman;
- ii. Secretary;
- iii. Organizer/liaison

**ARTICLE 15
REGIONAL EXECUTIVE COMMITTEE**

15.1 Regional Executive Committee

There shall be an executive committee for each regional branch of the Society composed of the following:

- i. all regional officers
- ii. the immediate past regional chairman

15.2 Functions of the Regional Executive Committee

A Regional Executive Committee shall-

- a. promote within the region the objects of the Society as set out in this constitution
- b. collect all levies and subscriptions from members
- c. administer and manage the affairs of the Society within the region; and
- d. organize and promote activities whether professional or otherwise for the education and advancement of members and the public

PART C

MEETINGS OF THE SOCIETY

ARTICLE 16

16. MEETINGS

16.1 ANNUAL GENERAL MEETINGS

The Society shall hold an Annual General Meeting (AGM) once every year during the month of November or at such other time as may be determined by the National Executive Council.

Extraordinary General Meetings may, however, be held when the Council deems it necessary. Notice of an Annual General meeting shall not be less than twenty-one (21) days.

16.2 Congress¹¹

The Society shall hold Congress to elect new National Executive Officers every three (3) years and for the discussion and endorsement of agenda, issues, projects, etc. All Members of the Society in good standing are entitled to vote and to be voted for during Congress.

- 16.3 The Congress/General Assembly and Emergency Meetings shall be the supreme decision making body of the Society and it shall have the powers to:
- a. Ratify elections/ elect National Executives/elect Committees.
 - b. Review annual reports of the National Executives, etc
 - c. Receive, deliberate and approve Auditors report.
 - d. Deliberate on and ratify annual programmes of the Society.
 - e. Deliberate on any other business/matter presented to it in the form of a motion/resolution
 - f. Congresses/General Meetings and Emergency meetings shall not be held in one particular region all the time but moved to other regions/locations to ensure equity and fairness.

16.4 Meetings of The National Executive Council:

1. The Council shall meet as often as it is required for the transaction of business but shall meet at least two times in a year.
2. The Council may fill any casual vacancies that may occur between one Annual General Meeting and the next.

3. Any member appointed by the Council under clause (2) of this article shall cease to hold office at the next Congress but shall be eligible for re-appointment in accordance with this Constitution. ¹²

16.5 Special General Meetings:

1. The Council may convene a Special General Meeting at any time upon notice given in the manner indicated in this clause but in the event of extreme urgency, the Council may call a meeting giving shorter notice.
2. Upon a requisition signed by not less than Fifty percent of members of the Society, the Council shall within ten days of the filing of the requisition with the General Secretary of the Society summon a Special General Meeting of the Society by giving to each member fifteen days' written notice or by any other means considered expedient in the circumstances.
3. Every requisition shall specify the nature of the business for which the meeting is required to be called.
4. Decisions at this meeting shall be taken by a 2/3 majority of members present.

16.6 Regional Annual Meeting:

1. Each regional branch of the Society shall hold a regional general meeting at least twice in a year.
2. Decisions and resolutions made and passed at a regional annual meeting shall be binding on all the members of the Society in the region.
3. A Regional General Meeting shall -
 - a. Consider any matters affecting the regional and national interests of the Society;
 - b. Determine the venue for the next regional annual meeting;
 - c. Transact such other business as may be determined by the Regional Executive Committee.
 - d. The Regional Executive shall not later than fourteen days after receiving such a requisition, convene a general meeting of the members of the Society in the region, by giving at least seven days' notice or less where, in the opinion of the Regional Executive, the circumstances so require.

PART D

ARTICLE 17

17 RESOLUTION:

- 17.1 A resolution intended for consideration at an Annual General Meeting shall-
- a. be in writing and signed by the proposer or proposers and one other member of the Society all of whom shall be of good standing.
 - b. be submitted to the Secretariat at least thirty days before the date of the meeting at which it is intended to be moved, but the Council may admit a resolution notwithstanding that it is submitted after the expiry of the time limit.
- 17.2 Any resolution other than a resolution for the amendment of this Constitution shall be passed by a simple majority of members present and voting.

ARTICLE 18

18 VOTING:

1. Matters for determination by the Society at any national or regional meeting shall, unless otherwise provided in this Constitution or regulations made under it, be decided by the majority of the votes of members present and voting.
2. In the event of an equality of votes, the chairperson or the person presiding shall have a second or casting vote.
3. Only members of good standing shall be entitled to vote on any matter at a meeting of the Society.
4. For the purposes of this Constitution, a member is of good standing if as a registered member he is not at the given time in default of payment of any subscription or levy payable and is not in breach of any decision of the Society.

ARTICLE 19

19 QUORUM:

1. At an Annual General Meeting, the quorum shall be a third of members of the Society

2. If no quorum is available at the expiration of one hour from the time appointed for the commencement of any Annual General Meeting, the meeting shall stand adjourned to 9 O'clock a.m. of the following day at the same venue, and if on that day, there is no quorum then the meeting shall be deemed adjourned sine die.
3. At any Special General Meeting, the quorum shall be one third of members of the society which shall include at least HALF of members of the Society who requisitioned for the meeting.
4. At a meeting of the National Executive Officers or the National Executive Council, the President or the Vice and one-third of the entire membership of the said Officers or the Council shall constitute a quorum
5. At any regional meeting, the quorum shall be constituted by the Chairperson or the Vice and one-third of the membership.

ARTICLE 20

20 HOLDING OF ELECTIONS:

1. Election of National Executive Officers shall be held at the triennial Congress of the Society called for the election of National officers and shall be by secret ballot. ¹³
2. Regional and Zonal representatives shall be appointed within 21 days of coming into office of every new administration. Such appointment shall be by nominations from the Zone and accepted by NEC as constituted without the incusing of such officers. ¹⁴
3. At both national and regional elections of the Society, only members of good standing at the time of the elections shall be entitled to stand as candidates, propose or nominate candidates, support nominations or vote.

ARTICLE 21

21 QUALIFICATION OF CANDIDATES:

1. A person contesting for an elected office, or up for nomination unto any NEC related position shall be proven and deemed to have been a paid up member and in good standing for a minimum of two continuous years preceding the election year. This is without prejudice to provisions under Clause 1,2 and 3 of Article 21. ¹⁵

2. A member is eligible for election to the office of General Secretary, Financial Secretary, Organizing Secretary, or National Public Relations Officer if the member has practiced as in Article 21 (1) for at least a minimum period of Five (5) years.
3. A member is eligible for election to the office of Deputy General Secretary if the member has practiced as such for a minimum of five (5) years.
4. For the avoidance of doubt, in order to be eligible to contest for the above stated positions in the society, the person shall have practiced in Ghana for the period stated above and be licenced with the Allied Health Professions Council and in good standing with the Society consistently for two years. ¹⁶
5. A candidate is not qualified to be nominated for election if he has any record of conviction for a serious criminal offence or proven professional or other misconduct involving dishonesty or moral turpitude.
6. A candidate for election to a regional office shall have the same qualifications as those applicable to a candidate for a corresponding national office under clauses (1) to (4), except that, the National Executive Council may, in the case of any particular region, upon representation made by the regional branch of the Society, waive any requirement under clauses (1) to (3) of this article: Provided that the waiver shall be limited to one election year at a time.

ARTICLE 22

22 NOMINATION OF CANDIDATES AND WITHDRAWAL OF NOMINATIONS:

1. The nomination of a candidate shall be made by a member and shall be supported by a minimum of two members from at least two of the five regions in Ghana.
2. Nomination of candidates shall open in the first week of May in every Society election year or such other time as the Council may determine except that the date for the opening of nominations shall not be later than three months before the opening of the Biennial Congress.
3. Nominations of candidates shall close on the 30th day of June in every Society election year or not later than three months prior to the date fixed for the Biennial Congress of the Ghana Society of Radiographers, whichever is later.
4. The National Secretariat of the Society shall make available nomination forms to all Regional Secretariats not later than 31st March in every election year.
5. Proposers and supporters shall state their full names, places of work and addresses on the nomination forms including any other useful or material or relevant information either demanded or not.

6. The consent of candidate shall be endorsed on the nomination form by the candidate's signature.
7. Completed nomination forms shall be submitted together with six passport size photographs of the candidate, which shall be certified by the proposer to the Electoral Officer or his Regional Assistant.
8. Completed nomination forms shall be submitted in triplicate and after processing, the Electoral Officer or his Regional Assistant shall retain the original nomination form, send the duplicate to the National Secretariat and return the triplicate to the proposer.
9. The Electoral Officer and National Secretariat of the Ghana Society of Radiographers shall compile a list of nominated candidates, which shall be forwarded to all regional branches for publication in the region not later than one month after the close of nominations.
10. The publication of a list of candidates shall include all the particulars of the candidates required to be stated on the nomination form.
11. A candidate may by notice in writing signed by him withdraw his candidature not later than fourteen days before the close of nominations.
12. A candidate and a proposer seeking to withdraw a candidate's nominations after the expiration of fourteen days before the close of nomination, or any other period as may be prescribed in that behalf by the Council shall be liable to be surcharged the processing cost of the nomination papers.

ARTICLE 23

23 UNOPPOSED CANDIDATES:

Where at the expiration of the time prescribed for nominations to be made, only one candidate stands nominated for a national or regional office, that candidate shall be declared elected by the Electoral Officer at the end of the day that was set down for the elections.

ARTICLE 24

24 APPOINTMENTS, QUALIFICATIONS AND DUTIES OF ELECTORAL OFFICERS:

1. The Council shall appoint an Electoral Officer and Assistant Electoral Officers before the 1st of April of every Society Election year for the purposes of elections under this Constitution.

2. There shall be one Assistant Electoral Officer for each administrative region who shall be a member of the Society appointed upon the advice of regional branch.
3. The Electoral Officer and the Assistant Electoral Officers shall be members of good standing.
4. The Electoral Officer and Assistant Electoral Officers -
 - a. shall be responsible for receiving duly completed nomination forms, and
 - b. May reject nomination papers which do not comply with any of the requirements for nomination and election to offices within the Society, or which are otherwise not duly completed.
5. The Electoral Officer shall with the assistance of all the Assistant Electoral Officers conduct elections for National Officers of the Society.
6. The Assistant Electoral Officer of each region shall conduct elections for regional offices.

ARTICLE 25

25 APPOINTMENT AND DUTIES OF ELECTORAL COMMITTEES:

1. The National Executive Council shall before the 1st of March in every year, appoint an Electoral Committee which shall consist of the Electoral Officer of the Society and four other members of the Society who are of good standing.
2. Completed nomination forms received in respect of elections to the national officers shall be forwarded to the National Secretariat and thereafter referred to the Electoral Committee.
3. The Electoral Committee shall upon consideration of the nominations it receives determine the qualifications of the candidates concerned not later than one month before the Biennial Congress.
4. A candidate for election shall upon request by the Electoral Committee permit the Electoral Committee to vet the candidate with regard to the candidate's qualification for the office concerned.

ARTICLE 26

26 APPEALS BY CANDIDATES:

1. A candidate dissatisfied with the decision of the Electoral Officer or an Assistant Electoral Officer in respect of his nomination, may within seven days of the communication of the decision, appeal against the decision to the Electoral Committee.
2. The Electoral Committee shall upon receipt of an appeal made by a candidate, take a decision thereon within fourteen days thereof.
3. A person dissatisfied with a decision of the Electoral Committee may lodge a further appeal with the Council within seven days of the communication to him of the decision.
4. The Council shall within fourteen days of the receipt of an appeal make under clause (3) determine the appeal and the said decision shall be final.

ARTICLE 27

27 REMOVAL FROM OFFICE:

1. An elected member of the Society may be impeached on grounds based on this constitution, and after exhausting the complete impeachment proceedings as prescribed below for the removal of officers from office.
2. Upon presentation of a petition to the National Executive Council by at least three regional zones, for the impeachment of any officer by notice in writing, The Council shall begin proceedings for impeachment of any or all officers of the Society provided that such members are served with a copy of notice two clear days before the start of proceedings.
3. The Council shall constitute a five (5) member Ad-hoc Committee from among the membership of the society with two nominated from the council to investigate the issue.
4. The Ad-hoc Committee shall have power to invite any member it deems appropriate to help in its investigation.
5. If after fourteen days of the publication of the Council's Ad-hoc Committee's report and recommendation, no appeal is filed against it before the Council, the Council shall convene a General Assembly Meeting to deliberate on the issue.
6. A Special General meeting for the impeachment shall be convened by the Council and advertised for at least seven days before the date of the meeting.
7. At all these proceedings the party or member affected shall be given a hearing and shall be allowed

to make his case or defend himself and /or be represented by a lawyer or person of his choice.

8. Upon a motion from a member, duly seconded and supported by at least two-thirds majority of members at a Special General Meeting, a vote of no confidence shall be passed on any officer and the same considered duly impeached when their action is deemed to contravene the spirit and letter of this constitution. Such actions includes if
 - i. He/she is judged to have embezzled funds
 - ii. He/she is adjudged to have recklessly handled the finances of the Society.
 - iii. He/she is proven inefficient or negligent in the discharge of duties assigned
 - iv. He/she absents himself/herself from meetings without at least 24-hour prior permission on two consecutive meetings. Such meetings may include Annual General Meeting, Special General Meeting, Regional Annual Meeting or Regional General Meeting
 - v. He/she is adjudged to have acted in a manner prejudicial to the interest of the Society.
 - vi. His/her actions or inaction brings the name of the society into disrepute
 - vii. Where his or her actions or conduct have led to damages and adverse consequences on or to the society
9. If all the elected National Executive Officers are impeached, the Electoral Commission shall organize a Special General Meeting within 3 months to elect new officers
10. The Regional Chairpersons shall act as caretakers in the instance of a vote of no confidence being passed on all the National Executive Officers or if they resign.
11. The General Assembly may prescribe any additional punishment it deems fit in all cases of impeachment
12. The Council shall have power by a two-thirds majority of its membership to remove from office any member of the Council against whom adverse finding(s) have been made by an independent committee of inquiry as having brought the Society into disrepute and /or has acted illegally against or in the name of the Society.
13. Any member of the Council representing a Component body or recognized body of the Society shall be withdrawn from the Council by the component body or recognized body in a manner consistent with such removal in this constitution.
14. Any member of Council removed from office in the manner described in clauses (1), (2) and (3) above shall cease to be a member of the Council, the Component body or group to which

he/she belongs.

ARTICLE 28

28 EXCLUSION / DISMISSAL OF MEMBERS:

1. The Council may recommend to any meeting of the General Assembly the exclusion/dismissal of any member from the Society if the Council is satisfied after due process that:
 - i. the conduct of such member is detrimental to the honour and integrity of the Radiography profession or the Society or calculated to bring the profession or the Society into disrepute
 - ii. The member has willfully and repeatedly refused to comply with the provisions of the Constitution and the byelaws of the Society.
2. Any member of the Society shall cease to be a member:
 - i. Upon erasure of his/her, name from the register under any section of the Allied Health Professions Council Act/Decree or the relevant regulation in force at the time.
 - ii. Upon forfeiture for any cause of the Medical Radiation Technology qualification by virtue of which the member shall have been eligible for membership.

ARTICLE 29

29 RESIGNATION:

Any National Executive Officer or Regional Executive may voluntarily resign his/her post. Any such resignation shall be communicated to the President (in the case of the president, to the Council).

1. Such resignation shall be in writing at least seven (7) days before the date of resignation and the Council shall appoint a full member of the Society to act until a substantive officer is elected

2. Any member of any Standing Committee or Ad-hoc Committee may resign his/her position voluntarily. Any such resignation shall be communicated to the chairperson of the said committee and the Council in writing seven (7) days before the date of his resignation. The Council shall appoint a full member for the Society.
3. In the event of ad-hoc resignation of the National executive Officers, the Council shall notify the General Assembly of the resignation and the Council shall take up the post so vacated until bye-elections are held.

PART E

ARTICLE 30

30 SUBSCRIPTION AND LEVIES:

1. The General Assembly of the Society shall determine the payment of such subscription or levy or dues by members of the Society, as it considers appropriate and shall be entitled to amend or revise same together with any other levies, contributions, or dues for the purposes of this society or constitution.
2. A regional executive committee may in addition to the subscription or levy required by the National Executive Council impose such other levies on members of the Society in the region as the regional executive committee may determine.

ARTICLE 31

31 NATIONAL ACCOUNTS:

1. The National Executive Council of the Society shall ensure that proper accounts are kept and maintained of all moneys received or expenses incurred by the Society.
2. The accounts of the Society and of the Secretariat shall be audited by qualified and reputable auditors and shall be submitted together with the auditor's report to Congress for consideration and approval. ¹⁷
3. The financial year of the Society shall commence on the 1st day of October each year and end on the 30th day of September of the following year. ¹⁸

ARTICLE 32

32 REGIONAL ACCOUNTS:

1. The regional executive committee shall ensure that proper accounts are kept and maintained of all moneys received or expenses incurred by the Society in the region.
2. The accounts of a regional branch of the Society shall be audited by qualified and reputable auditors, and shall be submitted together with the auditor's report for consideration and approval by the Regional Annual Meeting.

ARTICLE 33

33 POWER TO SET UP SPECIAL FUND:

The National Executive Council or a regional executive committee may set up a special fund and determine the purpose for the fund and conditions of withdrawal from the fund.

ARTICLE 34

34 BANKING ACCOUNTS:

1. The Society shall open and operate banking accounts with such banks as it may determine.
2. The signatories to a bank account of the Society shall be the President, the Financial Secretary and the General Secretary.
3. Any two of them may sign.
4. A regional branch of the Society shall open and operate a bank account with such bank as it may determine.
5. The signatories to a bank account of a regional branch of the Society shall be the Regional Chairman, the Regional Treasurer and the Regional Secretary.
6. Subject to clause (7) of this article, moneys of the national Society or a regional branch not required

for immediate use may be invested.

7. Moneys for investment shall be put only in such gilt-edged securities as the National Executive Council or the regional executive committee may determine.

ARTICLE 35

35 BUDGET:

1. Not later than three months before an Annual General Meeting, the Financial Secretary shall prepare the annual budget of the Society, and submit it through the National Executive Council to the Annual General Meeting for consideration and approval.
2. Not later than three months before a regional annual meeting, the Regional Financial Secretary and the Regional Secretary shall prepare a budget of the regional branch for approval by the Regional Annual Meeting.

ARTICLE 36

36 TRANSITIONAL PROVISIONS AND COMMENCEMENT:

- 36.1 Notwithstanding anything in this Constitution, the persons duly appointed as National Executive Council members under the law in force immediately before the coming into force of this Constitution, shall be taken to have been duly appointed National Executive Council members for the purposes of this Constitution.

36.2 Part I-First National Executive Council:

1. Notwithstanding anything in this constitution, the persons duly elected National Officers of GSR under the Constitution in force immediately before the coming into force of this Constitution shall be taken to have been duly elected for the purposes of this Constitution.
2. The National Executive Council members referred to in Article 36.1 of this section shall assume office as Council members on the date of the coming into force of this Constitution notwithstanding anything in this Constitution, and shall act as Council members until substantive Council members are appointed under Article 8 of this Constitution.
3. For the avoidance of doubt, Tenure of Office served by the NEO under the Constitution in force immediately before the coming into force of this Constitution shall not be counted as served for the purposes of this Constitution.

36.3 Part II-First Membership

1. Notwithstanding anything in this Constitution, persons duly registered as members under the law in force immediately before the coming into force of this Constitution, shall be taken to have been duly registered for the purposes of this Constitution.
2. Membership categories of persons registered under the Constitution in force immediately before the coming into force of this Constitution shall automatically be changed to the appropriate categories as specified in Article 5 of this Constitution.

ARTICLE 36.4 Streamlining Of Policies and Activities.

- a. All manifestos of winning candidates to executive positions shall be compiled into a tentative policy document to be followed in the ensuing 4 years of an administration's lifetime. Priority shall be equally divided into 4 key areas.
- b. Administration: All issues having to deal with administration and management of the society shall be captured under this theme
- c. Welfare: All manifesto issues on welfare shall be captured under this theme
- d. Professional development: Personal development of members through accredited events shall be captured under this theme.
- e. Society development: Each elected officer shall propose 3 core areas of focus that should be captured under the collective heading. The proposing officer shall lead the initiative.
- f. Financing shall be equally allocated to such initiatives.

36.5 PART III – Miscellaneous:

1. A person who immediately before the coming into force of this Constitution held or was acting in an office in existence immediately before the coming into force of this Constitution, shall be deemed to have been appointed as far as is consistent with the provisions of this Constitution, to hold or act in the equivalent office under this Constitution.
2. A person who before the coming into force of this Constitution would have been required under the law in force to vacate his office at the expiration of a period of service shall, notwithstanding the provisions of subsection (1) of this section, vacate his office at the expiration of that period.
3. This section shall be without prejudice to any powers conferred by or under this Constitution or any other

law not being inconsistent with any provision of this Constitution, upon any person or authority to make provision for the abolition of office, for the removal from office of persons holding or acting in any office and for requiring those persons to retire from office.

4. A person to whom the provisions of this section apply shall, immediately on the coming into force of this Constitution or at any convenient time thereafter, take and subscribe the oath, if any, required for that office by law.
5. Notwithstanding anything in this Constitution, to the contrary any committee in existence immediately before the coming into force of this Constitution may continue in existence until the submission of its report or until it is otherwise dissolved in accordance with law.
6. For the avoidance of doubt, the report and findings of a committee established before the coming into force of this Constitution under any enactment shall have the same effect as the report or findings of a committee established under this Constitution.
7. Where any matter or thing has been commenced before the coming into force of this Constitution by a person or authority that has power for the purpose under the existing law, that matter or thing may be carried on and completed by the person or authority having power for the purpose after the coming into force of this Constitution; and it shall not be necessary for the person or authority to commence the matter or thing afresh.
8. The Society's seal as well as any prescribed forms, certificates and documents in use under any enactment in force immediately before the coming into force of this Constitution shall continue to be used until provision is otherwise made for them.
9. Notwithstanding any law to the contrary, the financial provisions, Dues and Registration Fees in being at the coming into force of this Constitution shall, until provision is otherwise made by Congress or the National Executive Council, continue and shall have full effect.
10. The First National Executive Council under this Constitution may, at any time within twelve months after assuming office, by constitutional instrument, make such provision as may appear necessary for repealing, modifying, adding to or adapting any law for bringing it into accord with the provisions of this Constitution or otherwise for giving effect to this Constitution.
11. Subject to the provisions of Article 10 of this Constitution, all properties and assets which immediately before the coming into force of this Constitution were vested in any authority or person for the purposes of, or in right of, Society or in Society, shall, on the coming into force of this Constitution, without further assurance than this section, vest in the National Executive Council.
12. Any property, which was liable, immediately before the coming into force of this Constitution, to be forfeited to the Society under this Constitution.
13. Where immediately before the coming into force of this Constitution any person holding any property or asset in trust for Society for the purposes of, or in right of, Society, that person shall, on the coming

into force of this Constitution, hold the property or asset subject to the provisions of Article 10 of this Constitution, on the same trust for Society established under this Constitution.

14. It is not lawful for any court or tribunal to entertain any action or take any decision or make any order or grant any remedy or relief in any proceedings instituted against The Ghana Society of Radiographers or any person acting under the authority of the Society whether before or after the coming into force of this First Amendment Constitution or against any person or persons acting in concert or individually to assist or bring about this Constitution which took place at a National Congress of the Ghana Society of Radiographers at the , Catholic Diocesan Pastoral Center, Koforidua, in the Eastern Region of Ghana from the 2nd – 5th August, 2018.
15. Members of the National Executive shall be indemnified out of the assets and accounts of the Society against any liabilities that may be incurred on behalf of the Society, provided that such shall have been incurred in the legitimate and lawful execution of the duties as assigned to them under this constitution.

36.6 Amendments ¹⁹:

1. A provision of this constitution shall only be amended at an Annual General Meeting, Congress or any Special General Meeting called for that purpose.
2. The proposed amendments received before the deadline shall be collated and circulated to members fourteen (14) dear days before the deadline. The mode of circulation may be done through email, posting on the society's website, or any other means the executives may deem appropriate.
3. An amendment of a provision of this Constitution shall be decided by a simple majority of a secret ballot of members present and shall come into force on such a date as the meeting shall determine.
4. All issues that are not explicitly catered for by this constitution shall be dealt with by the National Executive Council (NEC) with approval of the Council if need be.
5. All official communications from the society shall be transmitted through all official means of communication listed as follows:

Member's email registered account, GSR official website, Social Media handles such as GSR Facebook page, Official and Social WhatsApp group pages. The Society's official social media handles/platforms shall be coordinated and managed by the following officers; the President, the Vice President, the General Secretary and an ordinary member chosen by consensus by NEC.
6. The amendment dates may be appended as appropriate when the proposed amendments are accepted.

36.7 Commencement:

This Constitution shall come into force on the 5th day of August, 2018.

36.8 Interpretation

Component bodies - various specialties within the broader radiography profession. ²⁰

SoP – Standard Operation procedure

QC – Quality Control

Misconduct – Any Act deemed to contravene either the adopted code of ethics of the society, the Ghana Health Service Code of ethics and Patients Charter, or any portion of the Ghanaian Criminal code.

Criteria for membership – may include but not limited to meeting the basic educational qualification, having appropriately applied, having paid the subscription fees and any criteria as the Professional Development, Education and Research committee may prescribe from time to time.

Subscription: a prescribed fee paid periodically to maintain membership of the society.

SCHEDULES (FORMS OF OATH) ²⁷

SCHEDULE 1 (THE OATH OF ALLEGIANCE)

I,.....do (in the name of the Almighty God swear) (solemnly affirm) that I will bear true faith and allegiance to the Ghana Society of Radiographers; that I will uphold the integrity of the Profession; and that I will preserve, protect and defend the Constitution of the Society. (So help me God).

SCHEDULE 2 (THE PRESIDENTIAL OATH)

I,.....having been elected to the high office of President of the Ghana Society of Radiographers do (in the name of the Almighty God swear) (solemnly affirm) that I will be faithful and true to the people of Ghana Society of Radiographers; that I will at all times preserve, protect and defend the Constitution of the Society; and that I dedicate myself to the upliftment of the profession and to do right to all manner of persons.

I further (solemnly swear) (solemnly affirm) that should I at any time break this oath of office I shall submit myself to the laws of the Society and suffer the penalty for it. (So help me God)

SCHEDULE 3 (NATIONAL EXECUTIVE COUNCIL OATH)

I,.....do (solemnly swear in the name of the Almighty God) (solemnly affirm) that I will faithfully and conscientiously perform my duties as a member of the Council and uphold, preserve, protect and defend the Constitution of the Ghana Society of Radiographers. (So help me God).

To be sworn before the President.

SCHEDULE 4 (THE APPOINTMENT OATH)

I,.....having been appointed by the Council as..... do (in the name of the Almighty God swear) (solemnly affirm) that I that I will faithfully and conscientiously perform my duties as a member of the Council and uphold, preserve, protect and defend the Constitution of the Ghana Society of Radiographers.

To be sworn before the President.

Note:

This First Amendment Constitution was adopted at the 6th National Congress of the Ghana Society of Radiographers at the Catholic Diocesan Pastoral Center, Koforidua, in the Eastern Region of Ghana from the 2nd – 5th August, 2018 based on proposals submitted by members of the Society under the guidance of a special Constitution Review Committee made up as follows:

1. Mr. Dennis Ahia - Chairman
2. Mr. Theophilus Ntiri - Member
3. Mr. Alex Atta Osei - Member
4. Mr. Yahans Kojo De-Heer – Member
5. Mr. Frank Ofori Mintah – Secretary
6. Mr. Richard Ofori – Deputy Secretary

DATED AT KOFORIDUA THIS 5TH DAY OF AUGUST, 2018

This constitution has been drafted based on inputs from the general body of the society, and broad consultation with legal luminaries. The contents are deemed acceptable to the committee who has voted to present this as finished document.

1. Mr. Dennis Ahia -

Chairman

2. Mr. Frank Ofori Mintah

Secretary

3. Mr. Alex Atta Osei

Member